

SUPPORTING DOCUMENTATION

1. Privacy Act Statements (9)
2. Rights/Warning Statements for [REDACTED] and [REDACTED]
3. LCDR Penland's Hotline Complaint (Non-Reprisal enclosures removed)
4. Email from [REDACTED] dtd 9AUG06, Subj: Uniform Regs
5. Email from LCDR Penland dtd 10AUG06, Subj: FAR REGULATION
6. NNOA (San Diego Chapter) Agenda (16NOV06) (retrieved from website)
7. NCWG-1 ltr 1752 Ser N00L dtd 9JAN07, Subj: MILITARY PROTECTIVE ORDER ISSUED TO LCDR SYNEEDA PENLAND, USN
8. Email string from [REDACTED] dtd 16FEB07, Subj: FW: LOI
9. Email string from [REDACTED] dtd 23FEB07, Subj: FW: LOI
10. Email string from [REDACTED] dtd 23FEB07, Subj: RE: LOI
11. NCWG-1 ltr 5800 Ser 00 dtd 23FEB07, Subj: PRELIMINARY INQUIRY INTO ALLEGATIONS OF [REDACTED], USN, REGARDING MISCONDUCT OF LCDR SYNEEDA PENLAND, USN
12. Email string from [REDACTED] dtd 24FEB07, Subj: RE: PERSONAL BELONGINGS
13. Email string from [REDACTED] dtd 5MAR07, Subj: FW: INACCURATE COMMENT (corrected)
14. Sworn statement from [REDACTED], USS PRINCETON, dtd 6MAR07 (extracted from [REDACTED] Preliminary Inquiry)
15. Sworn statement from [REDACTED], USS PRINCETON, dtd 6MAR07 (extracted from [REDACTED] Preliminary Inquiry)
16. [REDACTED], USN, ltr dtd 6MAR07 (Subj: PRELIMINARY INQUIRY INTO ALLEGATIONS ICO LCDR SYNEEDA PENLAND, USN, INVOLVING CONDUCT UNBECOMING AN OFFICER AND ADULTERY)
17. Email string from [REDACTED] dtd 13MAR07, Subj: FW:RE: UPDATE ON COMPLETED TASKERS (w/attached document, Subj: APPOINTMENT AS ASSISTANT SUPPLY OFFICER AT NAVAL COASTAL WARFARE GROUP ONE)
18. Email string from [REDACTED] dtd 14MAR07, Subj: RE: RE: UPDATE ON COMPLETED TASKERS
19. Copy of CITIBANK Government Agency/Organization Program Coordinator Setup/Maintenance Form (Deletion of LCDR Penland as APC eff. 14MAR07)
20. Email string from [REDACTED] dtd 20MAR07, Subj: RE: Office misconduct specs
21. Email string from [REDACTED] dtd 26MAR07, Subj: FW: Penland - NJP Refusal
22. Email from [REDACTED] dtd 26MAR07, Subj: Penland-NJP Refusal and Relief of Duties
23. Email string from [REDACTED] dtd 26MAR07, Subj: RE: Penland-NJP Refusal (Case Screen)
24. Chronological Record of Medical Care ICO LCDR Syneeda Penland dtd 26MAR07 (provided by [REDACTED] MESG-1 Medical Officer)

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25. Email string from (b)(6)&(b)(7)(c) dtd 26MAR07, Subj: RE: Penland - NJP Refusal and Relief of Duties
26. Email from (b)(6)&(b)(7)(c) dtd 26MAR07, Subj: LCDR PENLAND DFC/NJP ACTION
27. Email from (b)(6)&(b)(7)(c) dtd 27MAR07, Subj: Officer Misconduct-Penland, Syneeda LCDR (Initial Report)
28. Email string from (b)(6)&(b)(7)(c) dtd 27MAR07, Subj: RE: Penland-NJP Refusal and Relief of Duties (PCS Transfer)
29. Email string from (b)(6)&(b)(7)(c) dtd 27MAR07, Subj: FW: Officer Misconduct-Penland, Syneeda LCDR (Initial Report)
30. Email string from (b)(6)&(b)(7)(c) dtd 27MAR07, Subj: RE: Officer Misconduct-Penland, Syneeda LCDR (Initial Report)
31. Email from (b)(6)&(b)(7)(c) dtd 28MAR07, Subj: APC TERMINATION LETTER
32. Email from (b)(6)&(b)(7)(c) dtd 28MAR07, Subj: Penland-Exec Summary - 070328
33. Email from (b)(6)&(b)(7)(c) dtd 3APR07, Subj: Penland-DFC Strawman
34. Email string from (b)(6)&(b)(7)(c) dtd 4APR07, Subj: RE: SAMPLE RELIEF FOR CAUSE LETTER
35. Email string from (b)(6)&(b)(7)(c) dtd 17APR07, Subj: FW:RE: REQUEST FOR PERSONAL APPEARANCE IAW NAVREG 1151 (Restrictions)
36. Email string from (b)(6)&(b)(7)(c) dtd 18APR07, Subj: RE: Penland - NJP Refusal (Add'l Charges)
37. Email string from (b)(6)&(b)(7)(c) dtd 19APR07, Subj: RE: REQUEST FOR PERSONAL APPEARANCE IAW NAVREG 1151
38. Email string from (b)(6)&(b)(7)(c) dtd 19APR07, Subj: RE: Thank you in advance!
39. Email string from (b)(6)&(b)(7)(c) dtd 24APR07, Subj: FW:RE: OFFICIAL NOTIFICATION OF DISPOSITION
40. Email string from LCDR Penland dtd 5JUN07, Subj: RE: Penland-Preferred Charges
41. Email from LCDR Penland dtd 6JUN07, Subj: Fwd:RE: Penland-Preferred Charges
42. NCWG-1 ltr 5820 Ser N00L/203 dtd 6JUN07, Subj: APPOINTMENT OF ARTICLE 32 INVESTIGATING OFFICER ICO UNITED STATES V. LCDR SYNEEDA PENLAND, SC, USN, XXX-XX(b)(6)&(b)(7)(c)3100
43. Email from (b)(6)&(b)(7)(c) dtd 11JUN07 (w/attachments)
44. NECC Non-Disclosure Agreement ICO (b)(6)&(b)(7)(c) dtd 15JUN07
45. NECC Non-Disclosure Agreement ICO (b)(6)&(b)(7)(c) dtd 15JUN07
46. Email from (b)(6)&(b)(7)(c) dtd 25JUN07, Subj: EO Cmplt-Penland
47. Email string from (b)(6)&(b)(7)(c) dtd 25JUN07, Subj: FW: EEO complaint
48. Email from (b)(6)&(b)(7)(c) dtd 25JUN07, Subj: LCDR PENLAND EO COMPLAINT ADVOCATES
49. Email string from (b)(6)&(b)(7)(c) dtd 25JUN07, Subj: FW:EMAIL VERIFICATION

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50. Email string from (b)(6)&(b)(7)(c) dtd 26JUN07, Subj: RE: EO Cmplt-Penland-EO Cmplt and Art 32 Hearing
51. Email from LCDR Penland dtd 27JUN07, Subj: Fwd: NECC IG Complaint 002-007
52. Email string from (b)(6)&(b)(7)(c) dtd 27JUN07, Subj: Art 32 ICO LCDR Penland - Time and Location
53. Email string from (b)(6)&(b)(7)(c) dtd 27JUN07, Subj: Art 32 ICO LCDR Penland - Time and Location
54. Email string from (b)(6)&(b)(7)(c) dtd 9JUL07, Subj: RE: TAD REQUEST TO ATTEND NNOA CONFERENCE JUL 16-20
55. Email string from (b)(6)&(b)(7)(c) dtd 9JUL07, Subj: RE: TAD REQUEST TO ATTEND NNOA CONFERENCE JUL 16-20
56. Email string from (b)(6)&(b)(7)(c) dtd 11JUL07, Subj: RE: EO Investigation
57. Email string from (b)(6)&(b)(7)(c) dtd 13JUL07, Subj: Art 32 ICO LCDR Penland - Assgnmt of Counsel
58. (b)(6)&(b)(7)(c) JAGC, USN, ltr dtd 16JUL07, Subj: INVESTIGATION INTO THE EQUAL OPPORTUNITY COMPLAINT SUBMITTED BY LCDR SYNEEDA PENLAND, SC, USN (with Legal Review and Testimony)
59. Copy of (b)(6)&(b)(7)(c) sworn statement for (b)(6)&(b)(7)(c) EO Investigation, dtd 16JUL07
60. NCWG-1 ltr 5820 Ser N00L/234 dtd 20JUL07, Subj: APPOINTMENT OF ARTICLE 32 INVESTIGATING OFFICER ICO UNITED STATES V. LCDR SYNEEDA PENLAND, SC, USN, XXX-XX(b)(6)&(b)(7)(c) 43100
61. Email from LCDR Penland dtd 6AUG07, Subj: Fwd: MFRLCDR PENLAND.doc (w/first attachment as enclosure)
62. Email from LCDR Penland dtd 6AUG07, Subj: Fwd:RE: Follow-up on phoncon (w/first attachment as enclosure)
63. Email from (b)(6)&(b)(7)(c) dtd 20AUG07, Subj: Penland strikes again!
64. Email string from (b)(6)&(b)(7)(c) dtd 20AUG07, Subj: FW:Penland strikes again!
65. Email string from (b)(6)&(b)(7)(c) dtd 20AUG07, Subj: FW: Penland strikes again!
66. Email from (b)(6)&(b)(7)(c) dtd 20AUG07, Subj: Penland-MPO Issuance
67. NCWG-1 ltr 1752 Ser N00L/259 dtd 20AUG07, Subj: MILITARY PROTECTIVE ORDER ISSUED TO LCDR SYNEEDA PENLAND, USN
68. Email from (b)(6)&(b)(7)(c) dtd 23AUG07; no subject
69. Email string from (b)(6)&(b)(7)(c) dtd 23AUG07, Subj: FW:FW:MPO-Penland
70. Email string from (b)(6)&(b)(7)(c) dtd 23AUG07, Subj: RE: MPO-Penland
71. Copy of USPS Certified Mail addressed LCDR Penland, postmarked 28AUG07
72. Email string from LCDR Penland dtd 29AUG07, Subj: RE: Follow-up
73. Email string from (b)(6)&(b)(7)(c) dtd 4SEP07, Subj: FW: RE: REPORT OF OFFENSES
74. Email from (b)(6)&(b)(7)(c) dtd 5SEP07, Subj: PENLAND

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98. Copy of (b)(6)&(b)(7)(c) Leave Authorization Sheet ICO LCDR Penland dtd 30CT07
99. Email string from (b)(6)&(b)(7)(c) dtd 100CT07, Subj: FW: Penland-Leave Opportunities
100. Email string from (b)(6)&(b)(7)(c) dtd 100CT07, Subj: FW: Penland-Leave
101. Email string from (b)(6)&(b)(7)(c) dtd 100CT07, Subj: RE: PENLAND
102. NCWG-1 ltr 5811 Ser N00/315 dtd 100CT07, Subj: LEAVE CHITS IN CASE OF LCDR SYNEEDA PENLAND, SC, USN
103. NCWG-1 ltr 5800 Ser 00L/321 dtd 100CT07, Subj: FILE IN CASE OF LCDR SYNEEDA PENLAND, SC, USN
104. Email from (b)(6)&(b)(7)(c) dtd 100CT07, Subj: Penland - Leave Request Disapproved
105. LCDR Penland ltr dtd 120CT07, Subj: FINAL ADDENDUM TO APPEAL REQUEST OF EQUAL OPPORTUNITY COMPLAINT
106. Email from (b)(6)&(b)(7)(c) dtd 150CT07, Subj: Re: Penland Art 32 status
107. Email string from (b)(6)&(b)(7)(c) dtd 150CT07, Subj: FW: Penland - Leave Request Disapproved
108. Email string from (b)(6)&(b)(7)(c) dtd 240CT07, Subj: RE: REPORT OF OFFENSES
109. Email string from LCDR Penland dtd 250CT07, Subj: RE: LEAVE REQUEST (w/o enclosures)
110. Email string from LCDR Penland dtd 250CT07, Subj: Fwd: RE: LEAVE REQUEST (w/enclosure)
111. Email string from LCDR Penland dtd 260CT07, Subj: RE: LEAVE REQUEST
112. Email string from LCDR Penland dtd 290CT07, Subj: RE: LEAVE REQUEST
113. Email string from LCDR Penland dtd 300CT07, Subj: Fwd: RE: LEAVE REQUEST
114. Email from LCDR Penland dtd 1NOV07, Subj: Fwd: (b)(6)&(b)(7)(c)
115. Email from LCDR Penland dtd 8NOV07, Subj: REFERRAL OF CHARGE SHEET (w/o enclosures)
116. Email string from LCDR Penland dtd 8NOV07, Subj: Fwd: RE: Penland - Preferred Charges (w/enclosure)
117. Email string from LCDR Penland dtd 8NOV07, Subj: RE: REFERRAL OF CHARGE SHEET
118. Email string from LCDR Penland dtd 9NOV07, Subj: Fwd: Military Defense Counsel Matters
119. MESH-1 ltr 5800 Ser N00L/001a dtd 15JAN08 (w/enclosure)
120. Email string from LCDR Penland dtd 17JAN08, Subj: Fwd: RE: FW: GCM - Penland - Counsel and Arraignment
121. Email from LCDR Penland dtd 24JAN08, Subj: COMPLAINT STATUS
122. Email string from LCDR Penland dtd 19FEB08, Subj: Re: FOUO-PRIVACY SENSITIVE//POC INFO (OJAG RULES COUNSEL)
123. Email from LCDR Penland dtd 25FEB08, Subj: RE: NECC IG CASE: 002-07
124. Email from (b)(6)&(b)(7)(c) dtd 25FEB08, Subj: RE: NECC IG CASE 002-07
125. NECC Non-reprisal Report of Investigation and Legal Review

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126. LCDR Syneeda/DoD IG correspondence of 9 April 2008 (with IO comments)
127. SITREP of 2 May 2008, subj: Incident Report - Racial Discrimination - Follow-up ICO LCDR Syneeda Penland